

Antonio Salmeron

IT and Business Consultant

- Qualifications:
 - Ph.D. in Information Technology, UPM.
 - Master in Business Administration, IESE, UNAV.
 - Specialist in Real Estate Management, UBU.
- Experience:
 - 40 years in software engineering (1984-2024).
 - 35 years in business management (1989-2024).
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Qualifications

Main Qualifications

- Software engineer, Computer Science School, Technical University, Madrid, 5+1 years, 1981-1986, and 1987.
- Doctor Cum Laude in Artificial Intelligence, Technical University of Madrid, thesis advisor José Cuena, 2+3 years, 1986-1988, 1989-1992.
- Master in Business Administration (Executive MBA), IESE Business School, University of Navarra, 2 years, 1995-1996.
- Specialist in Real Estate Management, Department of Private Law, University of Burgos, 3 years, 2008-2011.
- Graduate in Criminology, San Antonio Catholic University, Murcia, 3 years, 2013.

Received Courses

- «Scale-Up Course for Entrepreneurs 2016», organized by IESE University of Navarra, Citi Foundation, and Madrid! International LAB, March of 2016
- «The Residential Lease», taught by the College of Real Estate Administrators of Madrid, 2012.
- «Criminal Law of the New Technologies», taught by judges and prosecutors of the Supreme Court, Legal Circle, May of 2012.
- «Internet Application Security» and level 10 of 10 in the hacking test of the Internet Security Institute, Madrid, 2003.
- «Graduate Management Admission Test», course and score above the 80th percentile, Princeton University, New Jersey, 1994.

Experience

IT and Business Consultant

- April 2005 to date, consultant for: Andaira Technology, ANECA (National Agency for Quality Assessment and Accreditation), Antena 3 / A3 Advertising, Asisa, Atari / Namco Bandai, AVPPM (Association of Newspapers Kiosks of Madrid), City council of Madrid, City council of Guadalix, Banco de Santander, CECA (Spanish Confederation of Savings Banks), Colonial-Riofisa, Comaof, Data Segmento, Imperial Tobacco, Japan Tobacco

International, Plaion / Koch Media, Michelin, Microsoft, Vértice Sistemas, Army (Headquarters, Psychology Service, Command Headquarters of Canarias and Training and Doctrine Center), Complutense University of Madrid (Faculty of Economics and Business y School of Business Studies), University of Cádiz (Access and College Counseling), University of Navarra (Admissions Service and Quality Department), Technical University of Madrid (School of Agricultural Engineers), Rey Juan Carlos University (Higher Technical School of Telecommunications Engineering, Management and Information Systems), etc.

Administrator of Henar Housing

- Since 2011: Administrator of Henar Housing, a company specializing in charming residential and commercial rentals within early 20th-century buildings, brimming with history and character.

General Manager of Bayes Forecast

- Since 1995 to 2005: Leading and mentoring a group of 50+ economists, software engineers and mathematicians. Responsible for the commercial actions, whole planning, execution, and goal achievement of the projects for client companies like Coca-Cola, Microsoft, Telefónica, Spanish National Uranium Institute, Mercadona, Carrefour, Forces Elèctriques d'Andorra, Grupo Sogecable, Movistar, NCR, Unidad Editorial, etc. These projects included electronic capture of information, analysis and modelling of huge and dynamic operational and sales data, reporting and delivering forecast estimates, business intelligence and customer relationship management and marketing (CRM).
- Initial founder of the project TOL, Time Oriented Language, an Open Source Software.
- Developer of several web crawling systems based on ad-hoc or heuristic search (references and keywords matching).
- Development environment: Operating systems: Windows, Linux, Aix, Irix, and Solaris; Databases: Oracle, SQL Server, and Teradata (data warehouse); Languages: C++, C, JavaScript, Visual Basic, Html, and TOL (Time Oriented Language).

Sales Director of EQ Intelligent Systems

- From 1991 (startup of the company) to 1995: Specialized in the development of knowledge-based systems for clients such as Alcatel, National Bank of Spain, National Statistics Institute, Madrid Underground Transport, El Corte Inglés, Schindler, PROBISA, etc.
- Development environment: Operating systems: HP-UX and Windows; Databases: dBase, Oracle and Informix; Languages: Clipper, C with OSF/Motif and DeCon (knowledge declaration).

Initial Experience

- Collaborator in forecasting programming with the Department of Operations Research, UNED University, Madrid, 1995.
- Developer of systems for electronic capture (OMR, Optical Mark Reader) and reporting and diagnostic for a military psychology centre, Ministry of Defence Madrid, 1989-1990.
- Researcher in deep diagnosis and qualitative risk simulation for Repsol (petro-chemical industry), Tarragona, 1988-1989.
- Manager of the Computer-aided Design and Manufacturing Group in Amper (electronic industry), Madrid, 1986-1987.
- Intern in «Risk assessment expert system», Santander Bank, Madrid, 1985-1986.

Publications, Presentations, etc.

Publications

- Author of 4 articles on the arms of 4 Grand Masters of the Temple: «Armand de Perigord», «Gerard de Ridefort», «Guillaume de Chartres» and «Thibaud Gaudin» published in the Templar Circle Magazine, from July to August of 2020.

- Author of 5 articles on the arms of 5 Grand Masters of the Temple: «Arnaldo de Torroja», «Gilbert Hérail», «Robert de Craon», «Richard de Bures» and «Bernard de Tremelay» published in the Templar Circle Magazine, from July to December of 2020.
- Author of 5 articles on the arms of 5 Grand Masters of the Temple: «Bertrand de Blanchefort», «Andre de Montbard», «Pedro de Montaigne», «Renaud de Vichiers» and «Guillaume de Beaujeu», published in the Templar Circle Magazine, from January to June of 2020.
- Author & illustrator of «The Book of the Arms of the Wolves Sable and Unicorns Argent», Ediciones aContracorriente, Madrid, 2014.
- Author, illustrator & translator of «Learn Chinese and Tang poems» Ediciones aContracorriente, Madrid, 2011 & 2021.
- Coauthor of «A Time series approach for broadcast television advertising», University Rey Juan Carlos, Madrid, November of 2009, & 32nd National Congress of Statistics and Operational Research, La Coruna, September of 2010.
- Coauthor of «Current situation of the newspapers stores of Madrid», ED Encuentros Diarios, monthly magazine, number 135, year XIII, AVPPM, Madrid, May of 2009.
- Author of «Learn Chinese and Tang poetry», OES Chine magazine, numbers 9, 10, 11, 12 & 13, 5 publications with different poems each, Málaga, 2008, 2009 & 2010.
- Coresearcher of «White Book of Newspapers Sales Stores», Council of Madrid & Rey Juan Carlos University, Madrid, January of 2007.
- Coauthor of «Time Oriented Language (TOL): Basic Programming Guide», book with 130 pages, Madrid, February of 2005.
- Coauthor of «Computer science dictionary», Foundation for Industrial Innovation & Computer Sciences School (UPM), Madrid, 1996.
- Coauthor and technical coordinator of «Modules of artificial intelligence & experts systems», Ministry of Public Administration, 4 editions, Madrid, 1992, 1996, 2002 & 2009.
- Coauthor of «2nd generation architectures for the deep diagnosis in industrial plants», Papers of the 4th Technical Meeting of the AEPIA, Scientific Research Council, Madrid, 1991.
- Coauthor of «Constraint programming», Papers of the Declarative Programming Symposium, Malaga University, Malaga, October of 1991.
- Coauthor of «A knowledge based environment for artificial intelligence modelling of industrial problems: Preliminary concepts», INCOM'89, IFAC, Madrid, 1989.
- Coauthor of «Database query optimization», Chip Magazine, number 76, pages 37-47, Arcadia Editions, Madrid, 1988.
- Coauthor of «Intelligent computer-aided design», Contributes Papers of the International Conference on Artificial Intelligence, II World Basque Congress, Donosti, September of 1987.
- Coauthor of «Instrumentation of Artificial Intelligence: PROLOG II», AEPIA technical meeting, Madrid, December of 1985, AEPIA Bulletin, Spring-Summer 1986, Madrid, 1986.

Courses Taught

- Teacher of «Ethical Hacking», Sergio Arboleda International Center of Excellence, Sergio Arboleda University, Madrid, 2015.
- Author & director of the Master in Computer Forensics, CIIP, Cambridge, 2012-2024.
- Teacher of «Computer science concepts», Ministry of Public Administration & Ortega y Gasset Foundation, 2 editions, Madrid, 1995 & 1996.
- Teacher of «Hardware concepts», Master of Traffic Engineering, Directorate-General for Traffic, 2 editions, Madrid, 1994 & 1995.
- Teacher of «IBM Tirs Tool», National Statistics Institute & El Corte Ingles, 2 editions, Madrid, 1993.
- Technical coordinator & teacher of «Master in commercial expert systems», IMAF, Community of Madrid, 5 annual editions of 620 hours each, Madrid, 1991-1995.
- Teacher of «IBM Guru tool», University School of Computer Science, Technical University, Madrid, 1989.
- Assistant teacher of «IBM Series/1 RPS operating system», Computer Science School, Technical University, Madrid, 1983.

Lectures and Presentations

- Closing lecturer for the «Investigating family history: Genealogy and Heraldry» course, conducted by Professor Xosé A. Neira Cruz at the University of Santiago de Compostela, January of 2019.
- Lecturer in «If the public flows, why not to adapt our response?», Business Intelligence Forum, Interban Network, Madrid, March of 2009.
- Speaker on «First Forecasting Event», SAS Institute, Madrid, June of 2006.
- Speaker on «Electrical data modelling», Industrial Engineering School (Technical University of Madrid), Madrid, 2004.
- Lecturer in «Publicity optimization», IE Business School, Madrid, 2004.
- Lecturer in «Strategic discussion», Forest - Forecast & Strategy Club (CEPREDE), Cámara de Comercio e Industria, Madrid, October of 2002.
- Lecturer in «Architecture for time oriented systems», Antonio de Nebrija University, Madrid, 2000.
- Speaker on «Dynamic modelling of markets», Salamanca University, Salamanca, 2 editions, 1999 & 2001.
- Speaker on «Advanced forecasting», Institute of International Research (IIR), Madrid, 1996.
- Lecturer in «Time to market & concurrent engineering», Structural Dynamics Research Corporation & Hewlett-Packard, 2 editions, Madrid & Barcelona, 1992.
- Speaker on «2nd generation architectures for the deep diagnosis in industrial plants», Universidad de Extremadura, Caceres, 1992.
- Lecturer in «Artificial intelligence & knowledge based systems», Complutense University, Madrid, 1991.
- Author of «Reasoning over the behaviour of physical systems», Civil Engineering Expert Systems, Civil Engineering European Cursus, Madrid, 1989.
- Coauthor of «Prolog II language», Artificial Intelligence Symposium, AEPIA, Madrid, 1985.

Intellectual Property

- Author of «Coat of arms and heraldic creation between December 2017 and December 2023», Intellectual Property Register, Madrid, January of 2024.
- Author of «Coat of arms and heraldic creation between January 2017 and November 2017», Intellectual Property Register, number 16/2018/2136, Madrid, December of 2017.
- Author of «Coat of arms and heraldic creation between April 2015 and December 2016», Intellectual Property Register, number 16/2017/2707, Madrid, December of 2016.
- Author of «Coat of arms and heraldic creation between April 2014 and March 2015», Intellectual Property Register, number 16/2015/2546, Madrid, March of 2015.
- Author of «Design of the coats of arms o-XI, o-IX, o-XX with their crest, supporters, flags, seals and blazons», Intellectual Property Register, number 16/2014/2330, Madrid, February of 2014.
- Author of «Learn Chinese and Táng poetry», Intellectual Property Register, number 16/2009/9955, Madrid, June of 2009. eBook illustrated in several languages self-constructed by object-oriented programming (poems, poets, poetry, quotes, pictures, etc.).
- Author of «Automatic painting 1991/2004; 210 paintings using inks, watercolors and others media», Intellectual Property Register, number 16/2008/9490, Madrid, September of 2008.
- Author of «Sensory analysis of systems», Intellectual Property Register, number 16/2009/5854, Madrid, March of 2008. Essay on the analysis of computer systems through the senses and about how to learn this technique.
- Author of «Translation of juejus of the Tang dynasty», Intellectual Property Register, number 16/2009/5853, Madrid, February of 2008.
- Author of «Illustrations for Les fleurs du mal; 128 painting for 128 poems of C. Baudelaire», Intellectual Property Register, number 16/2008/9489, Madrid, February of 2008.
- Available website with some of the works cited at <http://issuu.com/asalmeron>.

Illustrations

- Author of the coat of arms on the cover and images inside the book «De Yraeta a Idareta», by Francisco Idareta Goldaracena, Uno Editorial, June 2022.
- Illustrator & translator of «Verses from Les Fleurs Du Mal: illustrations for the 1861 edition» by Charles Baudelaire, Ediciones aContracorriente, Madrid, 2015 & 2021.
- Illustrator of the cover painting of the magazine «der Rückfall, Zeitung der Fachschaft Medizin», Technische Universität München, 2006-2007.

- Illustrator of «A residence crowned by gigantic eggs [a memorial of Salvador Dalí]», published in the «20 Minutos» newspaper, page 30, Madrid, June of 2010.
- Illustrator for «Time's Up; Finding Resonance and Relevance in Revelation; A Ten-Class Bible Study» by Bill Albing, April of 2006.

References and Mentions

- Author of the cover and inner Vasco's arms for the book «125 anos de glórias, Real Club da Regatas Vasco da Gama, 1898-2023», by Manuel Beninger, Rio de Janeiro, January of 2024.
- The coat of arms of Francisco Olivari emblazoned by me has been featured in his Certification of Arms by the Cronista de Armas of Castile and Leon, Segovia, January of 2024.
- A coat of arms emblazoned by me has been featured on page 156 of the book «The Way Forward» by Dr. Charles A. Gauci, the Chief Herald of Arms of Malta, 2023.
- 12 coats of arms emblazoned by me have been registered on The Armorial Register - International Register of Arms, Regent Villa, England, 2015-2023.
- 4 heraldic artworks by me featured on pages 128-131 of the «Annual Journal of the Genealogical Society of Ireland», ISSN 2712-0228, Dublin, November of 2023.
- Review of my art and heraldic methodology in «Heraldic Artist Spotlight: Dr. Antonio Salmeron» by Dr. Chad M. Krouse, Richmond, Virginia, September of 2023.
- The arms of Pesquera del Ebro, designed by me, has been carved by a local craftsman and placed on the wall that marked the old entrance to the town, Burgos, July of 2022.
- Several coats of arms emblazoned by me has been featured in the web page «Ecu puis armoiries par Antonio Salmerón» by Jean-Christophe Loubet del Bayle, Rueil-Malmaison, December of 2021.
- Inclusion of the «Specialist Diploma in Computer Forensics» from the CIIP, authored by me, in the «Regulated Cybersecurity Education in Spain» guide by the National Institute of Cybersecurity, INCIBE, Leon, 2017-2023.
- Inclusion of the «Expert Diploma in Computer Forensics» from the CIIP, authored by me, in the «Regulated Cybersecurity Education in Spain» guide by the National Institute of Cybersecurity, INCIBE, Leon, 2017-2023.
- Review of my heraldic art in «The Hidden Face» by So Blonde, Independent Art, Literature, and Culture magazine, El Correo de Andalucía, Seville, February of 2021.
- The coat of arms of Louis Gerard Rotea emblazoned by me has been featured in his Certification of Arms by the Philippine Armorial, Philippines, January of 2021.
- The coat of arms of Louis Gerard Rotea emblazoned by me has been featured in his two Certifications of Arms by the Cronista de Armas of Castile and Leon, Segovia, November of 2020.
- Several coats of arms emblazoned by me has been featured in the web site «Altenau-Altnau Genealogy & Heraldry» by Christopher A. Altnau, Marshall, Texas, October of 2020.
- The coat of arms of the municipality of Vilches emblazoned by me has been included in the II Conference of Municipal Heraldry and Vexillology of Jaen, October of 2020.
- The coat of arms of Franco Canova y Casaro emblazoned by me has been featured in his Certification of Arms by the Cronista de Armas of Castile and Leon, Segovia, February of 2020.
- The coat of arms of Carmen Giaimo di Prizzi emblazoned by me has been featured in her Certification of Arms by the Cronista de Armas of Castile and Leon, Segovia, January of 2020.
- 6 coats of arms emblazoned by me, 2 in the Volume 2 and 4 in the volume 3, have been featured in the books collection International Register of Arms edited by The Armorial Register, Aberdeenshire, 2020.
- The coat of arms and standard of Nick Rica emblazoned by me has been featured in his Certification of Arms by the Cronista de Armas of Castile and Leon, Segovia, November of 2019.
- 7 images of heraldic ex libris by me featured on pages 58-61 in Bernard Juby's «The Splendour of the Modern Heraldic Bookplate Artist», 1st edition, volume I, ISBN 5-8000136-242849, England, October of 2019.
- Article about me titled «Dr. Antonio Salmeron, heraldicus in Spanje, Een kijkje in het atelier van een heraldisch kunstenaar» by Dr. Bernard Grothues, in Heraldisch Tijdschrift, heraldic bulletin of the Nederlandse Genealogische Vereniging, July of 2019.
- Inclusion of the «Master in Computer Forensics» from the CIIP, authored by me, on the training page of the Professional Police Union, SPP, Madrid, 2019.
- One coat of arms emblazoned by me has been included in pages 6 and 12 of «The Armiger's News», a quarterly journal of «The American College of Heraldry», edited by David Robert Wooten, Volume XVI, Number 2, Little Rock, Arkansas, Spring of 2019.

- A coat of arms emblazoned by me has been included on pages 569 and 582 of the «Registro Araldico Italiano» by Giuseppe Quattrociochi, 1st edition, volume I, 680 pages, ISBN 9788831608107, Italy, 2019.
- Article about me titled «شعارات العوائل بين التاريخ والمستقبل مع الدكتور / أنطونيون سالميرون» ~ «Family symbols between history and future with Dr. Antonio Salmeron» by Abdulelah Alyahya, in Lailat Khames, Arab magazine of culture, poetry and art, Saudi Arabia, June of 2018.
- Cited in «New Data on Cardinal Belluga and the Pious Foundations» by Francisco Domingo Larrosa Gil, Council of Dolores & University of Alicante, April of 2018.
- The coat of arms of Ugnius Mikucionis emblazoned by me has been featured in his Certification of Arms by the Cronista de Armas of Castile and Leon, Segovia, December of 2017.
- Inclusion of the «Master in Computer Forensics» from the CIIP, authored by me, in the «Regulated Cybersecurity Education in Spain» guide by the National Institute of Cybersecurity, INCIBE, Leon, 2017-2023.
- I lend my surname to the priest «Salmerón», a friend of the protagonist in the book «Entusiasmo» by Pablo d'Ors, Galaxia Gutenberg, Barcelona, 2017.
- The coat of arms of Carlos Vidriales Garcia y Bustamante emblazoned by me has been featured in his Certification of Arms by the Cronista de Armas of Castile and Leon, Segovia, October of 2016.
- Author of the heraldic emblem of the course «Scale-Up for Entrepreneurs 2016», organized by IESE University of Navarra, Citi Foundation, and Madrid! International LAB, March of 2016
- Appear as «Dr. Cabañas» in «Atlantic Rim» by So Blonde, Dreamers Action Tales & Wattpad, Madrid, August of 2014.
- Appear as «Dr. Cabañas» in «Hadron Building» by So Blonde, Wattpad, Madrid, September of 2012.
- Cited in «El quiosc cerca el seu paper en l'era digital» by Francesc Muñoz Dorado, L'Econòmic, weekly publication, Hermes Comunicacions, Barcelona, January of 2011.
- Interviewee in «con-Q y su tienda online con-q.es», ED Encuentros Diarios, monthly magazine, number 151, year XIV, AVPPM, Madrid, November of 2010.
- Referenced in «The Prime Time not always obtains the best ROI», by Madrid I+D and by SINC, Madrid, December of 2009.
- Referenced in «The Centralized Payments System, a crucial step» by a:DiToday, number 138, year XIII, Barcelona, October of 2009.
- Interviewee in «The Centralized Payments System, a crucial step» by ED Encuentros Diarios, monthly magazine, number 138, year XIII, AVPPM, Madrid, September of 2009.
- Cited in «Numbers and Letters of Pedro Reina» by Juan M. R. Parrondo, Reseach & Science Magazine, Barcelona, April of 2008.
- Doctoral thesis referenced in the «Sigart Bulletin», volume 4, issue 1, ACM Press, Information Sciences Institute, California, January of 1993.
- Referenced in «The 1991 AI Directory: The Directory of the Artificial Intelligence Industry», page 69, AAAI, ACM-SIGART, CSCSI y SMIA, California, 1991.
- Cited by Francisco Javier Gisbert as collaborator in his doctoral thesis about «Intelligent computer-aided design systems», page V, Technical University, Madrid, 1986.

Editions

- Editor of «The Commoners' Roll of Arms» of the International Society of Commoners Heraldry, 145 biweekly editions, 2017-2023.
- Editor of «Forensic expert's guide to risk analysis and corporate security» by Moises Paulo Sansaloni Miñana, Madrid, 2020.
- Coeditor of «Azafata aventuras» by So Blonde, Madrid, 2013.
- Editor of «Vademecum of forensic criminology» by Alejandro Alocen Villalba & Moises Paulo Sansaloni Miñana, Madrid, 2013.
- Editor of «Gestión integral de la prevención participativa en el sector industrial» by Moises Paulo Sansaloni Miñana, Madrid, 2013.
- Coeditor of «El collar maya» by Teo Palacios, Madrid, 2012 & 2013.
- Coeditor of «Dead people» by Juan Gonzalez Mesa, Madrid, 2012, 2013 & 2014.
- Coeditor of «Tibios y muertos» by Manuel Arduino, Madrid, 2012 & 2013.
- Coeditor of «Leyendas» by Gustavo Adolfo Becquer, Madrid, 2011.

Complementary Information

Collaborations and other initiatives

- The National Library of Spain grant me the ISNI 0000 0005 1328 5604 for my contributions as an author & illustrator of artworks & texts, Madrid, November of 2023.
- Cohosted of the Annual Heraldry Ireland Lecture by Martin Goldstraw, Armorial Register, Dublin, May of 2023.
- Collaboration with the Department of Manuscripts, Incunabula, and Rare Books of the National Library of Spain to correctly attribute the authorship of the 16th century manuscript armorial Mss/3061 to Juan Pérez de Vargas, January of 2023.
- Expert witness in computer forensic for the courts, with Personal Identification Card number 114.005, since 2015.
- Collaborator of the Ibero-American Network for a Culture of Peace of the UNESCO Chair on Education for Peace and International Understanding, 2013.
- Member of the New Technologies Committee of the College of Real Estate Administrators of Madrid, 2012-2015.
- Collaborator for E-Commerce Plan of the Economy Department of the Community of Madrid, 2012.
- Moderator of «The border of digital with real: the last mile, the last human face», International Exhibition of Digital Content (FICOD), Madrid, November of 2011.
- Member of the College of Real Estate Administrators of Madrid, 2011-2015.
- Collaborator in the creation of Ediciones aContracorriente, publishing sector, 2011.
- Collaborator of Miguel Angel Núñez, «Application of the knowledge engineering for the evaluation of personality questionnaires», Awarded with the second prize in military psychology research, Ministry of Defence, Madrid, 1992.
- Students' representative in the Legislative Congress of the Technical University, Madrid, 1984-1985.
- Students' representative in the Council of the Computer Science Faculty, Technical University, Madrid, 1983-1984.
- Students' representative of the third course of the Computer Science Faculty, Technical University, Madrid, 1983-1984.

Heraldic Appointments

- Herald of Arms of the Hungarian Association of International Nobles, Hungary, since November of 2023.
- Honoric Herald of the House of Dias da Silva, Saint-Germain-en-Laye, since January of 2023.
- Honorary Herald of the Genealogical Society of Ireland, Dublin, November of 2022.
- Fellow of the Genealogical Society of Ireland, Dublin, November of 2022.
- Pursuivant of Arms Extraordinary for the Kingdom of Spain of the Heraldry Society of Africa, Bunyoro Kitara Kingdom, since February of 2021.
- Correspondent fellow of the Academia de Letras e Artes da Guiné-Bissau, Bissau, since January of 2021.
- Correspondent fellow of the Instituto de Estudios Históricos Bances y Valdés, Pravia, since May of 2020.

Personal Interests

- Chinese language (Mandarin basic level) and translation of Tang Dynasty poetry (VII-X AC), available website with own translations at <http://www.jueju.es>.
- Painting with inks and watercolors.

Contact

- Antonio Salmeron Cabanas
- mobile: (+34) 690 855 320
- office: (+34) 917 906 868
- fax: (+34) 917 906 869
- url: <http://www.asolver.com>
- email: info@antoniosalmeron.com

- address: Paseo de la Castellana 135, 28046 Madrid, Spain

Antonio Salmeron, PhD CS, MS CS, MBA, Specialist in Real Estate, Master in Computer Forensics; Madrid (Spain), 2024